

REPORT TO: HARBOUR BOARD

Date: 13/08/19

TOPIC: APPOINTMENT OF INDEPENDENT MEMBERS TO THE HARBOUR BOARD

REPORT BY: HARBOUR MASTER

1 INTRODUCTION

- 1.1 This report details the selection process for the appointment of two Independent Members to the Harbour Board.

2 RECOMMENDATION

- 2.1 That Mr Bert Gear be appointed as an Independent Member on the Harbour Board for a four year period until 25th September 2023.
- 2.2 That Mr Tim Gibbs be appointed as an Independent Member on the Harbour Board for a four year period with effect from 25th November 2019 until 24th November 2023.

3 REASONS FOR RECOMMENDATIONS

- 3.1 The Members of the Interview Panel, (the Panel), decided that following the interview process Mr Bert Gear had demonstrated the required attributes, and, therefore, recommended Mr Bert Gear to be co-opted to serve on the Harbour Board.
- 3.2 The Members of the Panel, decided that following the interview process, Mr Tim Gibbs had demonstrated the required attributes, and, therefore, recommended Mr Tim Gibbs to be co-opted to serve on the Harbour Board.

4 REPORT

- 4.1 An Independent Member vacancy arose on the Harbour Board due to Capt. John Joint standing down as a member for personal reasons on 13th February 2019.
- 4.2 A second Independent Member vacancy arose on the Harbour Board due to Mr Alan Kift nearing the end of his third term on 24th November 2019, and under Article 18 Section 3, further service could only be achieved following a competitive appointments process.

- 4.3 The positions were advertised in the local press and on North Devon Council's website.
- 4.4 The Panel agreed to interview the three applicants who had applied to serve on the Board as an Independent Member; the three candidates were interviewed each having met the essential criteria of the selection criteria.
- 4.5 The interview panel consisted of Captain Georgina Carlo-Paat and Councillor Geoff Fowler, Chairman of the Harbour Board.
- 4.6 Following the interviews of each of the candidates the Panel considered that Mr Bert Gear and Mr Tim Gibbs were the preferred candidates to be recommended to Council for appointment.
- 4.7 The selection process mirrored that previously undertaken for the appointment of Independent and Parish Council appointments to the Ethics Committee and the Council's Officers' appointments.
- 4.8 The panel would like to recognise Mr Alan Kift's valuable service to the board by recommending that in due course Mr Alan Kift is given the opportunity to sit on any workshop the board convenes for the long term development of the Harbour.

5 RESOURCE IMPLICATIONS

- 5.1 There are no resource implications associated with this report.

6 CONSTITUTIONAL CONTEXT

Article or Appendix and paragraph	Referred or delegated power?
Part 3, Paragraph 5	Referred

7 STATEMENT OF CONFIDENTIALITY

- 7.1 This report contains no confidential information or exempt information under the provisions of Schedule 12A of 1972 Act.

8 BACKGROUND PAPERS

- 8.1 The following background papers were used in the preparation of this report:
 - o Application forms and evaluation forms that also contained personal information relating to an individual which are not for publication as they contained material personal to that applicant.

The background papers are available for inspection and kept by the author of the report.

9 STATEMENT OF INTERNAL ADVICE

- 9.1 The author (below) confirms that advice has been taken from all appropriate Councillors and officers.

Author: Captain Georgina Carlo-Paat, Harbour Master

Date: 13/08/19