

# Equality Impact Assessment

**Service Area:** Place, Property and Regeneration

**Head of Service:** Sarah-Jane Mackenzie -Shapland

**Lead Officer:** Georgina Carlo-Paat

**Date of Assessment:** 03/08/2024

**Name of policy/function/project/service area to be assessed:** Pier Car Park, Ilfracombe – Full Resurface

**Brief description of proposal to be assessed:** To fully resurface the car park and pedestrian areas and lay down new bay lining and associated road markings

**Proposed implementation date of project/proposal:** March 2025

### Brief description of the anticipated outcomes of the proposal:

Proposal	Current Arrangement	Proposed Arrangement	Comment
To re position pay machines	2 pay machines for 132 spaces	Increase to 3 pay machines and positioned in more visible and convenient locations	To enable easier access to pay machines
To install a new layout for better traffic flow	2 way traffic for majority of the car park	2 way at car park entrance up to a point then 1 way around the main car park	This will alleviate the congestion at the 2 main 'pinch points'
To re orientate the bays for better traffic flow	Drive straight in/out	Lay out to be at an angle to match the one way system	Will give better visibility to drivers if reversing and encourage drivers to follow the one way route
To increase number of motorbike bays	1	1 permanent and 1 seasonal	This will help alleviate the summer issues of increased motorbike visitors
To install a 'wrap round' pedestrian walkway	Limited walkways for pedestrians	Highlight a new continuous pathway with protective bollards or alternative measures to prevent vehicles encroaching on the walkway	Bollards or alternative will prevent vehicles from parking over the walkway and allow access for the vehicle occupiers to the walkway direct from the vehicle.
To increase number of disabled bays and re allocate for easier access to pay machines and walkway	5 disabled bays	Increase to 8 bays and located near the 3 pay machines	This will give easier access to those requiring a disabled bay to the pay machines and also direct access to the walkway

## Consultation:

**Brief description of any consultation undertaken with stakeholders and summarise the results and how it has influenced the proposal or not. Please attach a summary of consultation results or other relevant reports:**

Public consultation carried out from 17th June to 29th July 2024. Summary 169 responses received, 163 as individuals and 6 from organisations. Two main questions were asked. 1. When using the Pier Car Park, have you identified any issues where improvements could be made to improve accessibility for all users? 2. Do you have any suggestions that could be made to the Car Park to improve accessibility and walking around the Car Park to the pier area? Out of a possible 338 responses 28.4% were not relevant to the questions asked, 34.6% of those relevant to this proposal there was a call for an all-round pedestrian walkway to be protected from the vehicles, for better access to pay machines for blue badge holders and to increase the number of disabled bays, to locate said bays away from the main car park entrance. 33.7% called for the Car Park to be taken away and the area pedestrianised and to have alternative uses, e.g. Markets area/Pop Up stalls/ Fun Fair. These consultation responses have been the foundation stones of the overall proposals laid out above and in the formation of the Business Case.

## Demographic Data by protected characteristic:

**Please detail the Census 2021 data for protected characteristics for North Devon (as detailed in the EIA Guidance for Managers and on NDC website):**

Within the North Devon District area the population is: 48.7% Male and 51.3 % Female.

<b>Age:</b>	16.7%	Are aged 15 and under
	4%	Aged 16 to 19
	31.4%	Aged 20 to 49
	35.6%	Aged 50 to 74
	12.3%	Aged 75 and above

**Race:** The population of North Devon identifies as:

Asian, Asian British, or Asian Welsh	1.2%
Black, Black British, Black Welsh, Caribbean or African	0.3%
Mixed or Multiple ethnic groups	1.2%
White	97%
Other	0.3%

### **Religion or Belief:**

According to the 2021 Census, 46.7% stated they were Christian, with 45.1% stating they were not of a specific religion. 6.5% did not answer the question. The remainder (1.7%) include Buddhist, Muslim, Jew, Hindu, Sikh and 'other'

### **Sexual orientation** (\*asked of those over 16):

90.3 % identified as straight or heterosexual, 1.1% Gay or Lesbian, 1% Bi-sexual, 0.3% Pansexual or Asexual, 7.4% did not answer.

### **Gender** (\*asked of those over 16):

94.1% identified as the same sex as registered at birth. 0.3% identified as a different sex to that registered at birth, 5.6% did not answer.

### **Disability / Long term health:**

72.7 % stated they were not disabled under the Equality Act – with no long term physical or mental health conditions.

11.6 % stated they were disabled under the equality act –with day-to-day activities limited a little.

8 % stated they were disabled under the equality act –with day-to-day activities limited a lot.

7.8 % stated they were disabled under the equality act – having a long term physical or mental health condition but day-to-day activities were not limited.

### **Equality Data by protected characteristic from consultation:**

**Please detail the equality data obtained as part of the consultation and compare this data to the Census 2021 data (as detailed in the EIA Guidance for Managers and on NDC website) and identify where this data does not reflect the demographics for North Devon and any disparities in outcomes by characteristic:**

#### **What is your age?**

19 and under	= 1	(0.59%)
20 to 24	= 2	(1.18%)
25 to 34	= 13	(7.69%)
35 to 49	= 42	(24.85%)
50 to 64	= 66	(39.05%)
65 to 74	= 34	(20.12%)
75 to 84	= 5	(2.96%)
85 and over	= 0	
Prefer not to say	= 6	(3.55%)

**Do you consider yourself to have a disability (according to the Equality Act 2010)?**

No = 141

Yes = 16

Prefer not to say = 12

**How would you describe your ethnicity?**

White = 147 (86.98%)

Prefer not to say = 22 (13.02%)

Asian, Asian British, or Asian Welsh = 0

Mixed or multiple ethnic groups = 0

Other ethnic group = 0

**What is your religion or belief?**

No religion = 89 (52.66%)

Christian = 50 (29.59%)

Prefer not to say = 28 (16.57%)

Other religion = 2 (1.18%)

Buddhist = 0

Jewish = 0

Hindu = 0

**Sex**

Female = 82 (48.52%)

Male = 77 (45.56%)

Prefer not to say = 10 (5.92%)

Other = 0

**Please confirm if this is the same as registered at birth**

Yes = 152 (89.94%)

Prefer not to say = 3 (1.78%)

No = 14 (8.28%)

### **Sexual orientation**

Straight or Heterosexual	= 121	(71.60%)
Prefer not to say	= 38	(22.49%)
Bisexual	= 0	
Gay or Lesbian	= 10	(5.92%)
Other	= 0	
Pansexual	= 0	
Other sexual orientation	= 0	

### **Other Data:**

**Please detail any other data that has been obtained and taken into consideration (for example, Council service areas data, other Census 2021 data which is not related to protected characteristics such as no household members having English as main language, vulnerable groups, education, economy, housing, access to transport etc, Public Health and NHS data, deprived neighbourhoods, workforce profile data):**

None

## Impact:

<p><b>Summarise any positive impacts or benefits, any negative impacts (i.e. potential for Age discrimination, disadvantage or disproportionate treatment) and any neutral impacts and the evidence/data you have taken into account to reach this conclusion. Be aware that there may be positive, negative and neutral impacts within each characteristic.</b></p> <p>(NOTE: please refer to the EIA Guidance for Managers or Equality Strategy for the characteristics) Where an impact is unknown, state so, and identify what steps will be taken to address any gaps in data:</p> <p><b>Characteristic</b></p>	<p><b>Impact</b> (what information was used to assess impact? Data/feedback etc. Describe whether this is positive, negative or neutral)</p>	<p><b>Scale of Impact</b> (High/Med/Low)</p>	<p><b>Can it be mitigated?</b> (what needs to be done to reduce/remove the impact? Have service users been involved in providing this insight?)</p>
Age	Positive - Data	N/A	Click or tap here to enter text.
Disability	Positive -Data	N/A	Click or tap here to enter text.
Gender reassignment	Positive - Data	N/A	Click or tap here to enter text.
Race	Positive - Data	N/A	Click or tap here to enter text.
Religion or belief	Positive - Data	N/A	
Sex	Positive - Data	N/A	
Sexual orientation	Positive - Data	N/A	
Marriage and Civil Partnership	Positive - Data	N/A	
Pregnancy and Maternity	Positive - Data	N/A	

NOTE: The protected characteristics are: Age, Disability, Gender reassignment, marriage and civil partnership (employment only), pregnancy and maternity, race, religion or belief, sex, sexual orientation)

**Consideration of Alternatives:**

Describe what alternatives have been considered and/or what actions will be taken to remove or minimise any potential negative effect identified above (attach evidence to appropriate data, reports, etc):

None

**Funding Considerations:**

Capital Bid for funds from North Devon Council

**Monitoring Arrangements:**

Briefly describe the monitoring arrangements/systems that will be put in place to monitor the effects of this proposal.

Number of insurance claims, reported near misses, number of reported/observed pot holes or defects, customer survey.

**Date on which you will be re-considering the project/report and submitting a further EIA if applicable.**

December 2025

EIA's should be further reviewed for significant changes or projects within 12 months or as part of a project close down. If after completing a review material changes are identified, these should be reported to the Senior Management Team for consideration. This is to assess the true impact in the delivery.

**Reporting and Publication:**

As part of the democratic decision making process, Equality Impact Assessments will be published on North Devon Council's website as an appendix to committee reports.

For Equality Impact Assessments that are produced which are not part of the democratic decision making process, please forward to [equality@northdevongov.uk](mailto:equality@northdevongov.uk) for publication on North Devon Council's website.

**Corporate and Community Services Use Only:** Date of publication to NDC

Website: Click or tap to enter a date.