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North Devon Council
Brynsworthy Environment Centre
Barnstaple
North Devon EX31 3NP

K. Miles
Chief Executive.

LICENSING AND COMMUNITY SAFETY COMMITTEE

A meeting of the Licensing and Community Safety Committee will be held in the Barum Room - Brynsworthy on **TUESDAY, 14TH MAY, 2024 at 10.30 am.**

(NOTE: A location plan for the Brynsworthy Environment Centre is attached to the agenda front pages. For meetings held at Brynsworthy only, you can join the meeting virtually via Microsoft Teams. There are also limited spaces to attend the meeting in person. Please check the Council's website for the latest information regarding the arrangements that are in place and the requirement to book a place 2 working days prior to the meeting. Taking part in meetings (northdevon.gov.uk)

Members of the Licensing and Community Safety Committee Councillor York (Chair)

Councillors Biederman, Cann, Denton, Haworth-Booth, Hunt, Jusef, Lethaby, Maskell, Milton, Norman, Quinn, Renshaw, Whitehead and Williams

AGENDA

8. Explore inclusiveness of Diverse communities (Pages 5 - 8)
Chair to present report attached.

If you have any enquiries about this agenda, please contact Corporate and Community Services, telephone 01271 388253

3.05.24



North Devon Council protocol on recording/filming at Council meetings

The Council is committed to openness and transparency in its decision-making. Recording is permitted at Council meetings that are open to the public. Members of the public that attend meetings must be aware that these meetings are open to the public and so therefore both individuals and the Council itself have the right to record the meeting. The Council understands that some members of the public attending its meetings may not wish to be filmed. The Chair of the meeting will make sure any request not to be filmed is respected.

The rules that the Council will apply are:

1. The recording must be overt (clearly visible to anyone at the meeting) and must not disrupt proceedings. The Council will put signs up at any meeting where we know recording is taking place.
2. The Chair of the meeting has absolute discretion to stop or suspend recording if, in their opinion, continuing to do so would prejudice proceedings at the meeting or if the person recording is in breach of these rules.
3. We will ask for recording to stop if the meeting goes into 'part B' where the public is excluded for confidentiality reasons. In such a case, the person recording should leave the room ensuring all recording equipment is switched off.
4. Any member of the public has the right not to be filmed. We ensure that agendas for, and signage at, Council meetings make it clear that recording can take place – anyone not wishing to be filmed must advise the Chair at the earliest opportunity to allow them to be directed to an area in the room where they will not be caught on camera. Subject to paragraphs 1, 2 and 3 above, audio recordings shall be permitted at all times during public meetings.
5. The recording should not be edited in a way that could lead to misinterpretation or misrepresentation of the proceedings or in a way that ridicules or shows a lack of respect for those in the recording. The Council would expect any recording in breach of these rules to be removed from public view.

Notes for guidance:

Please contact either our Corporate and Community Services team or our Communications team in advance of the meeting you wish to record at so we can make all the necessary arrangements for you on the day.

For more information contact the Corporate and Community Services team on **01271 388253** or email memberservices@northdevon.gov.uk or the Communications Team on **01271 388278**, email communications@northdevon.gov.uk.

North Devon Council offices at Brynsworthy, the full address is:
Brynsworthy Environment Centre (BEC), Roundswell,
Barnstaple, Devon, EX31 3NP.

Sat Nav postcode is EX31 3NS.

At the Roundswell roundabout take the exit onto the B3232, after about ½ mile take the first right, BEC is about ½ a mile on the right.

Drive into the site, visitors parking is in front of the main building on the left hand side.

On arrival at the main entrance, please dial 8253 for Corporate and Community Services.

All public meetings held at Brynsworthy Environment Centre are held on the ground floor and are accessible through the main entrance to the building or via a ramp located adjacent to the main entrance



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NDC Licensing & Community Safety Committee 14th May 2024

Report by Cllr Louisa York

At the March Licensing & Community Safety Committee it was resolved that the Committee members would bring the item of how to learn about issues faced by diverse groups in the community and the engagement with more diverse members of the community to a future meeting.

As Chair of the Committee I met with Kevin Connor, Community Safety Sergeant with the Police, Tim Birtwistle, Community Safety Lead, and Aurienna Dunbrook, Corporate & Community Services, to discuss the work which is happening and to identify any further opportunities.

The diversity of the North Devon district is wide ranging and includes the full range of protected characteristics. The **Zero Tolerance to Hate Crime** campaign highlights disability, race or ethnicity, religion or belief, sexual orientation, and gender reassignment. Hate crime is currently categorised as an ‘emerging threat’ in the North Devon & Torridge Community Safety Partnership (CSP) Development Plan.

Sergeant Connor introduced us to the **Devon Diversity and Hate Crime Prevention Action Plan** with the North Devon & Torridge actions added. The ND&T actions have been included at the end of this report.

Mentioned on the Devon-wide plan is Mike Blackwell-Brown who is the Diverse Communities Sergeant for North, East & West Devon. He liaises with the Community Security Trust which is run by the Jewish Board of Deputies. The Community Security Trust (CST) is a British charity whose purpose is to provide safety, security, and advice to the Jewish community in the UK. It provides advice, training, representation, and research.

They will be hosting three, free online Bitesize briefings for police, partners & community members which are based on a case-study of the Lawrence Inquiry and the harms which came from it. Called ‘Impact of hate crime on communities’, details will be communicated to Committee members in due course.

Action 1 aims to diversify representation on the CSP. Ana Lodge, CEO of Sunrise Diversity is now a member. Sunrise is a grassroots charity promoting equality, diversity, and social inclusion in rural communities in Northern Devon. Experiences of individuals with diverse identities living and working in rural areas can be markedly different to experiences of those living in cities or more urban areas. Individuals approaching Sunrise Diversity often experience significant barriers and challenges accessing services and over the last ten years there has been an increasing need for their support services.

Support to Report Scheme – A partnership with Sunrise Diversity has enabled the police to make pragmatic, proactive utilisation of existing frameworks to be able to engage with their diverse groups, including ESOL groups, in a more effective way than by approaching directly. These groups may have some form of distrust of the police, language or cultural barrier, or trauma which prevents reporting of incidents and crimes. The groups which require more support tend to have a lower socio-economic status or have been displaced from their communities, such as refugees. The plan is at an early stage and is in the phase of establishing engagement opportunities at all levels from Ana Lodge down to the group coordinators and caseworkers. This work will eventually lead onto being able to host credible engagement events (**Action 2**) and to be able to offer appropriate reporting opportunities once meaningful relationships have been developed (**Action 3**). There is also the need for

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the police and local authorities to be more approachable for those who are not able to be reached through these existing frameworks.

In terms of incident reporting, Violence Against Women and Girls (VAWG), Domestic Abuse (DA), and Hate Crime are prioritised and are taken extremely seriously. Hate crime reports are held centrally and record reasons why individuals were targeted. Analyst Becca Hinchcliffe is using the CSP database to create detailed demand reports on crimes in the area.

The Devon and Cornwall Police website has a page explaining how to report Hate Crime with a link to report online Hate Crime.

The Police.uk website provides information, support, data, and statistics for all forces within the UK, although this is very broad.

As our district become more diverse over time, there may be opportunities to build relationships with groups outside the 'normal' range of engagement such as staff or community associations representing employees from diverse cultural backgrounds such as medical staff at NDDH, or staff at schools and colleges.

Hidden harm because of hate crime is a threat to our community. If hate crime goes unreported, the authorities cannot respond appropriately, and some individuals in the community will remain prejudiced, ignorant, and intolerant, and the cycle will continue.

Being able to successfully integrate and celebrate diverse communities in our area can go a long way to change attitudes and reverse the dehumanisation and marginalisation of people, because they become known to us all.

Other related information and links:

A further Bitesize Briefing about Modern Slavery will be offered to councillors soon.

Sunrise Diversity website: <https://sunrisediversity.org.uk/>

Devon & Cornwall Police Hate Crime webpage: <https://www.devon-cornwall.police.uk/ro/report/hate-crime/hc-av1/report-hate-crime/>

Police.uk for what's happening in your area: <https://www.police.uk/>

Community Security Trust: <https://cst.org.uk/>



Devon Diversity and Hate Crime Prevention Action Plan – North Devon & Torridge Actions

Action 1 – ND&T CSP to continue seeking opportunities to grow the diverse representation of the partnership. This can be developed in conjunction with EDI portfolio holders across the CSP, the DCT/NPT for police, and existing third sector representative already part of the CSP.

Action 2 - ND&T CSP to create Diversity & Hate Crime events throughout the year. We explored the possibility of having one event in each Sector, however it only dawned on me after the meeting that this is ND&T CSP as opposed to the N&W policing area. As such I have initially amended to include one event for Barnstaple/Ilfracombe/Bideford. These could be themed with partners to include anti-hate, lived experiences, workshops, and Hate Crime presentations.

Action 3 – ND&T CSP to commit to creating a designated third-party reporting centre in each of the three largest towns in the CSP area. (Barnstaple/Ilfracombe/Bideford). Suggestions here were a public building, potentially Libraries where staff turnover is limited, and it is open to all.

Action 4 – ND&T CSP to promote Hate Crime awareness and how to report Hate Crime through a marketing campaign. This could include QR codes/visual displays on public transport, public building, online and at heavily footfall areas including shopfronts in town centres.

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